



## Norwegian Transparency Act Statement

### Berge Rederi AS

#### Purpose

From 1 July 2022, the Transparency Act entered into force in Norway. Purpose of this statement is to ensure public information on how Berge Rederi AS promotes fundamental human rights and decent working conditions.

#### Description

Berge Rederi AS have a fundamental respect for the rights of human life. We care for our interested parties, business partners, employees, and suppliers. We do our utmost to protect health and safety.

Berge Rederi AS has carried out due diligence assessments to possible negative consequences for human rights and decent working condition related to Berge Rederi AS production and deliveries. This also includes a thorough assessment of new suppliers relevant for the company. Background checks can be performed.

Berge Rederi AS is committed to work according to Maritime Labour Convention. All vessels in our fleet are certified as required by law. MLC includes regulations related to working hours, human rights, social rights, payment of wages etc.

Lack of respect for human and labor right are not acceptable, and Berge Rederi AS do not accept:

- Discrimination
- Bullying and harassment
- Child labor
- Human trafficking
- Exploitative working conditions
- Slave labor and torture

If Berge Rederi AS identifies any negative impact on fundamental human rights and decent working conditions for our affected parties, Berge Rederi AS will address and implement actions related to the findings. This is an ongoing process, and we will continually improve our approach.

Sign:

Managing Director

Anne Gunn G. Berge

